

HWEAT Demonstration

1. Navigate to the **Healthy Work Environment** landing page: <https://www.aacn.org/nursing-excellence/healthy-work-environments>
2. Select “**HWEAT-Team**” assessment
3. **Create an account:** no cost! You do need to verify your email address
4. “**Get Started**”- find your hospital and use “add new team” to enter your unit
5. Click "Get Started" and complete the **demographics** for your organization/unit
6. **Set the window** (timeframe) for completing the survey (default is one month)
7. Click “Begin Assessment”- you will get an **email template** to share the survey link

HWEAT Orientation

AMERICAN ASSOCIATION of CRITICAL-CARE NURSES

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Education Nursing Excellence Certification Conferences & Events Clinical Resources

Team Portal > Healthy Work Environment Assessment Tool - Team Version

Healthy Work Environment Assessment Tool - Team Version

HWEAT-Team Overview

Healthy work environments can lead to more engaged health care team members, decreased burnout, lower turnover and better patient care. Use this assessment tool to measure the health of your work environment and learn how you can influence patient, healthcare team and hospital outcomes. **Survey results will only be created for five or more participants per work unit or department to protect anonymity.**

Please note:

- This survey is designed to measure the health of **a single unit only**. If you would like to assess other units or departments within your facility, please set up additional surveys specific to those areas.

Test Unit

Resources

- Assessment Questions
- Sample Report
- FAQ
- Troubleshooting

HWEAT-Team

Created 5/13/2024

[View Report](#)

Survey Start Date: 5/13/2024

Survey End Date: 6/21/2024

Number of Respondents: 5

Aggregate Score 4.00
The average (mean) score for the entire survey, including all six standards

Scoring Guidelines: Less than 3.00 Needs Improvement | 3.00-3.99 Somewhat Healthy | 4.00-4.99 Moderately Healthy | 5.00 or higher Very Healthy

Total Respondents: 20

Total Responses: 480

Bottom 2 Box Middle 2 Box Top 2 Box



Assessment Distribution by Standard

