**Activity 1**

**Direction – Alignment – Commitment**

**Instructions:** Darken the number that indicates the extent to which each of the following statements *describes the way things stand* ***right now*** in your organization. The terms *we, our, us,* and *everyone* in the statements refers to the member of your group, team, or functional unit.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ①Not at All Descriptive | ②Slightly Descriptive | ③Moderately Descriptive | ④QuiteDescriptive | ⑤GreatlyDescriptive | ⑥CompletelyDescriptive |
| Right now… |  |
| 1. …our work is united by a common goal.
 | ①②③④⑤⑥ |
| 1. …the work of each individual is well coordinated with the work of others.
 | ①②③④⑤⑥ |
| 1. …we are putting our shared success above our individual success.
 | ①②③④⑤⑥ |
| 1. …we all agree on a common goal to pursue.
 | ①②③④⑤⑥ |
| 1. …we all believe that what we are trying to achieve is worthwhile.
 | ①②③④⑤⑥ |
| 1. …everyone is committed.
 | ①②③④⑤⑥ |
| 1. …the work of each group fits well with the work of all the other groups.
 | ①②③④⑤⑥ |
| 1. …each one of us is giving the extra effort needed for success.
 | ①②③④⑤⑥ |
| 1. …we are all in agreement on what success will look like.
 | ①②③④⑤⑥ |
| 1. …our expectations for one another are clear.
 | ①②③④⑤⑥ |
| 1. …people align their efforts with those of others.
 | ①②③④⑤⑥ |
| 1. …we are committed to succeeding together.
 | ①②③④⑤⑥ |

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